<u>Important</u>: Do not submit this form unless the Plan has made a preliminary determination that your order is a QDRO.

WAIVER OF RIGHT TO CONTEST
QUALIFICATION OF DOMESTIC RELATIONS ORDER

Your name: _____ Last 4 digits of SSN: _____
Print Name

Address: _____ Phone: _____

_____ Email: _____

I am the (check one): ☐ Participant ☐ Alternate Payee

If you are the Alternate Payee, what is the Participant's name? _____

I certify the following is true:

1. I received, read, and understand the Costco 401(k) Retirement Plan's ("Plan's") Procedures for Processing Domestic Relations Orders.

2. I have received the Plan's preliminary determination that my domestic relations order ("Order") is a Qualified Domestic Relations Order ("QDRO"). The Order awards benefits from the Participant's Plan account to the Alternate Payee. I understand the preliminary determination will generally become final unless a written objection is received by the Plan within 30 days of the preliminary determination letter.

3. I agree with the determination that the Order is a QDRO, including any interpretations of the Order described in the preliminary determination letter, and I am requesting the 30-day objection period be waived. I will not take any action to amend or challenge the Order or otherwise claim that the Plan's preliminary determination or interpretation of the Order is incorrect.

4. I understand that if the Plan accepts this waiver request, the preliminary determination will immediately become final and irrevocable, and the Order will be processed as soon as administratively practicable. As a result, money will be transferred from the Participant's account to the Alternate Payee's account pursuant to the Order and any interpretations of the Order described in the preliminary determination letter.

5. I agree to defend, indemnify, and hold harmless Costco, the Plan, the Plan Administrator, and their fiduciaries, employees, representatives, and assignees, from and against any and all losses, liabilities, judgments, costs, fees (including attorney's fees) and expenses arising out of or connected with any claim asserted by any person or entity seeking money, benefits, equitable remedies, indemnity, and/or damages related in any way to the facts, circumstances, or assertions contained in this form.

6. **<u>If I am the Alternate Payee, I understand that I cannot waive the 30-day period unless I first make an investment election by calling T. Rowe Price at (855) 733-4758.</u>** I understand that I may request a distribution (by calling T. Rowe Price at (855) 733-4758) at any time after the award is transferred.

I declare under penalty of perjury under the laws of the United States of America and the laws of the State of _____ [insert state], that the foregoing is true and correct.

EXECUTED this _____day of_____, 20____ at _____

_____ _____
Signature Date

STATE OF _____)
) ss.
COUNTY OF _____)

On this _____day of _____, 20____, personally appeared before me, a Notary Public in and for the State of _____, duly commissioned and sworn, _____, known to me to be the individuals described in and who executed the within and foregoing Waiver of Right to Contest Qualification of Domestic Relations Order form, and acknowledged the said instrument to be her/his free and voluntary act and deed.

Witness my hand and official seal hereto affixed the day and year first above written.

NOTARY PUBLIC

Signature _____.

Printed Name _____.

Residing at _____.

My commission expires _____.

Return this form to MMPL:

Email: qdro@mmpl-law.com

Mail: Attn: Costco QDRO
Mondress Monaco Parr Lockwood PLLC
2101 Fourth Avenue, Suite 2170
Seattle, WA 98121

Fax: (206) 299-3157

Upload: www.costcoqdros.com